

McGinley at Coleg y Cymoedd

24 January 2017

Collaboration Starts

- Valleys Electrification Announced – Spring 2014
- 1st Contact
- Initial focus is employability of young people of South Wales
- Area of disadvantage – highest proportion of unemployed <25s in UK (DWP Data)

Early Days

- FE College – clear focus is apprenticeships
- OLE apprenticeships too early – no real-work infrastructure to develop skills on
- Track apprenticeships possible – gets centre started
- Ethical Approach – McGinley agrees to EMPLOY 12 apprentices starting September 2014

Track Delivery Starts

- McGinley works with College to design test track to NSAR spec
- Test Track installed during Summer of 2014
- Apprentices Recruited
 - Marketing
 - IAG Presentation
 - Pre-Apprenticeship Taster
 - Interview
- NSARE inspect and approve and first course starts 4 September 2014 – apprentices employed on PAYE basis from Day 1

Meanwhile

- College gets WG funding to build a new rail academy
- McGinley works with college to get design right and construction goes ahead
- 2 further groups of Track apprentices whilst academy is being built
- Academy opened by Minister on 15 September 2015
- Fourth group of Track apprentices take up residency in new purpose built classroom

2017 Update

- OLE Training Span installed in new Academy – fit for purpose for OLEC1, 2 and 3 and for apprenticeships skills development
- Approved by NSAR (to OLEC2 so far)
- Sixth group of apprentices ongoing now
- First group of OLE apprentices likely to be recruited this year
- OLEC 1 and 2 commercial delivery started – customers so far Amco and Network Rail
- ROCS Training Rig installed – Severn Tunnels
- McGinley Track Safety Critical training maturing

So what do we have at Nantgarw?

- Approved Rail Academy for Track and OLE training
- Modern, purpose built accommodation
- College site with full range of learner support facilities
- Rail Training at least meeting standards expected by Awarding Organisations and Inspection Bodies

Meaning to McGinley

- World Class Training Academy
- Multi-disciplinary including Safety Critical
- 6 cohorts of Track Apprentices already
- Some losses but exceptional progression
- Recruiting 7th now
- **Corporate Social Responsibility, underpinned by Ethical Practise and Collaborative Working at its best**
- Much to celebrate

Test Track



The Opening



OLE Span



ROCS



More Information

John Orange, Director of Training

john.orange@mcginley.co.uk

07799 075121